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التاريخ: ٢٠ / /

AL-FURSA AL-WAIDA HEALTH, SAFETY AND ENVIRONMENT POLICY

To carry out all the activities of the Company considering the health of people, safety, (HSE) and protection of the environment as essential values. To advance progressively towards excellence, carrying out systematic actions for improvement aligned with the challenges and objectives of each Business/Area.

Wherever we operate, we will conduct our business with respect and care for both the local and global environment and systematically manage risks to drive sustainable business growth. We will not be satisfied until we succeed in eliminating all injuries, occupational illnesses, unsafe practices and incidents of environmental harm from our activities.

Al-Fursa Al Wahida Partners, as our leaders, are directly accountable for our performance and work together with Al- Fursa Al Wahida colleagues to minimize our impact on the environment and ensure that all Al- Fursa Al Wahida employees, subcontractors and other stakeholders return home safe and healthy every day.

- We ensure world-class HSE performance as the most important outcome for every Al-Fursa activity.
- We provide HSE systems, processes, procedures, equipment and training for all Al-Fursa employees, enabling our work to be performed in a responsible manner.
- We assess identifiable HSE risks before commencing work and take actions to monitor, manage and reduce those risks.
- We operate in compliance with applicable HSE legislation, regulations, client policies and procedures, Al-Fursa policies and relevant external international standards.
- We empower every Al-Fursa employee with the authority to stop any Al-Fursa controlled work activity, which they believe presents a danger to themselves, personnel under Al-Fursa control, the public or the environment.
- We establish clear, global HSE objectives to drive towards zero employee injuries and occupational illnesses and minimize adverse environmental impacts associated with our activities.
- We encourage the participation of employees in implementing these commitments, and proactively consult with them to drive continual improvement.

These HSE commitments are reflected in the values of Al-Fursa and are implemented through our Safety Policy, Safety Management System and Sustainability Program. All employees are responsible for their own safety, as well as for contributing to health, safety and environmental performance at both the individual and collective levels.

** All Al-Fursa Al -Wahida employees are responsible for complying with this policy **

Majed Suleiman Al Harbi
General Manager

